

MY AESOP STORY: SPENCER COUNTY BOARD OF EDUCATION



by Angie Greenwell, Personnel Assistant

BACKGROUND

We live in a small, but growing rural community. We aren't fancy, and being very practical, we hired an adorable elderly lady several years ago to make phone calls to our substitutes to fill classified and certified absences. She would get up very early in the morning to start making her cheery calls and prayed the sub would be available to take one of the jobs offered so she could work through her list efficiently and effectively. And then she would have to be available each night and especially Sunday night calling substitutes so our school system would be ready and prepared to meet our children and guarantee them a great instructional day.

This went on for several years and she gallantly persevered with the phone calls as our teachers and staff numbers grew. Spencer County built a new middle school and added a second elementary school. The preschool also grew, and Hillview Academy, an alternative school, was built. This was wonderful news for Spencer County, but each day became a larger mountain to climb as there would be more teachers and staff to fill. Our sub-caller grew exhausted and frazzled. Substitutes play a very important role in the school system and Spencer County knew they had a problem to face.

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Angie Greenwell, Personnel Assistant
Spencer County Board of Education
Taylorsville, KY

DISCOVERING AESOP

Aesop—Wow! How could we possibly know it would solve our problem plus bring us into the 21st century using wonderful technology at our fingertips! Here are just a few examples of the many things Aesop can do for you:

- *Employees can put in their absences in advance, make their own substitute selection and even list their top 5 favorite subs so Aesop can call their fav's first.*
- *Substitutes love Aesop because they can look for jobs and have an opportunity to plan their week, plus they can even make themselves inactive for a period of time if they are not available to sub.*
- *Administrators love Aesop because they can see quickly who is out of the building and easily be updated on their employees' absences on any given day.*
- *Aesop allows you to set your own guidelines so each school/district can have their own unique personality that works best for them. Each employee and substitute has their own record/account, which can be updated easily in Aesop.*
- *Aesop coordinators can quickly contact their help center and within seconds be in touch with an Aesop employee who can answer and solve their issues quickly and efficiently. You can print this screen and use the information to refer back to if necessary.*



Automated Substitute Placement & Absence Management
Selected by more districts than all other systems combined

IN THEIR OWN WORDS...



Spencer County Board of Education (con't.)

AFTER AESOP: THE RESULTS

Our adorable elderly lady worked 24 hours a week. Absences ranged to under 10 on good days and up to 15 other days. Employees wrote down their absences and faxed them into the Board of Education, where she planned her time accordingly. This has been estimated to be at least a couple of thousand sheets of paper she handled throughout the school year! During this time Spencer County Board of Education also hired a personnel assistant to work 20 hours a week handling benefits.

Upon our elderly lady's retirement, Spencer County purchased Aesop's services plus increased our personnel assistant's hours to 30 a week to include the role of Aesop coordinator—and we still saved money for our district, estimated to be several thousand dollars! Absences have doubled over the years through our growth, but there is no paper involved whatsoever in recording absences through Aesop. This has also created quite a savings of time as Aesop is making calls, employees are handling their own absences and substitutes are also looking for jobs.

Everyone has an opportunity to play a role in this work instead of making it the responsibility of one person, which was definitely getting out of control and unmanageable for a single human being. Aesop was the solution and provided a WIN/WIN in terms of time, money and paper savings for Spencer County!!

You will be glad to know our adorable elderly lady is rested and retired, but so happy to know Spencer County is in good hands through Aesop!!!! Thank you!

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Questions?

We'd love for you to talk to Angie or anyone else at any of the more than 2,500 Aesop districts! To learn more about what Aesop means for Kentucky districts, please visit www.AesopEducation.com/Kentucky or contact us at **1.866.574.9169**.